



Annual Meeting Minutes March 25, 2024

The 90th Annual Meeting of the members of Kitsap Credit Union was held on Monday, March 25, 2024 at the Corporate Office of Kitsap Credit Union, 155 Washington Avenue, Bremerton, Washington and virtually online.

Attendees:							
Voting Members - Directors			SVPs		Guests		
P	Chair, Bolander, T	P	Holmes, K	P	CLO Bulleri, T	P	Banze, M
P	Baker, S	V	Goonewardene, M	V	CPO Edelstein, P	V	44 members
P	Canty, S			P	COO LeTexier, K	P	Ellsworth, M
P	Gambrell, V			A	CIO Lindley, S	V	Sargent, V
P	Rowson, J			P	CRO Powley, S		
P	Johnson, W			V	CFO Stuart, T		
Recorder:							
P	Brummel, A			Quorum: Yes			
P = Present, A = Absent, E = Excused, C = Call In, V = Video Conference							

Call to Order	
CEO Gilfedder called the meeting to order at 6:30pm and confirmed that a quorum of membership was present. Secretary Gambrell shared the agenda for the meeting as posted on the KCU website and virtually.	
Agenda	
1.	<p><u>Minutes</u> Secretary Gambrell shared the minutes of the March 28, 2023 Annual Meeting as posted on the KCU website and virtually. The minutes were approved as distributed.</p>
2.	<p><u>Reports</u> Secretary Gambrell announced that reports for 2023 are available in the Annual Report on the KCU website.</p> <ul style="list-style-type: none"> • <u>Supervisory Committee Report</u> Supervisory Committee Chair Shinnars presented the Committee’s report. KCU received a positive opinion in the Annual Financial Audit for 2023, which showed there were no material concerns with the financial statements. Two new Committee members were appointed in 2023, Lucy Lu and Jeremy Johnson. • <u>2023 Financial Report</u> CFO Stuart presented the 2023 financials including assets, loans, and shares. KCU reached \$2.369 billion in assets by year-end. Asset growth was strongly advanced by the 2023 loan portfolio growth of 12.8%, bringing KCU to just over \$1.8 billion. KCU implemented CECL (Current Expected Credit Losses), a required new methodology for estimating allowances for credit losses. • <u>Nominating Committee Report</u> Governance Committee Chair Holmes reported on the 2024-2027 Director elections. For the current election cycle for Board Members, no petitions were received. Since there were no candidate nominations by petition, an election was not required according to Article 5 of the Bylaws. The Board has moved to fill the



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	<p>vacancy through a rigorous process to source qualified representatives. Matthew Ellsworth has been selected to join the Board and commence a two-year term starting in March to satisfy the current vacancy. Two renewing Board members, Susan Baker and Jim Rowson, have agreed to serve terms through 2027.</p> <ul style="list-style-type: none"> • <u>Board of Directors Report</u> Chair Bolander presented the Board Report, including ways the Board has partnered with management regarding community outreach, strategic planning, governance, capital planning, and cultural development. Chair Bolander noted that KCU has continued support to communities served through the KCUCares Foundation. He also noted that KCU is embarking on a new five-year Strategic Plan focused on culture, growth, and operational effectiveness.
3.	<p>President’s Report CEO Gilfedder provided an update on the growth of KCU, the impact of the current economy, and how our organization has impacted both members and the community. Additionally, CEO Gilfedder shared information regarding processes, products, and services implemented to assist KCU’s members. CEO Gilfedder highlighted that, over the past year, KCU and the KCUCares Foundation were able to engage in numerous efforts to serve the community. CEO Gilfedder also noted KCU’s DEIB initiatives, including programs for BIPOC communities.</p>
5.	<p>Unfinished and New Business</p> <ul style="list-style-type: none"> • CEO Gilfedder noted that there was no Unfinished Business to discuss. • Regarding New Business, CEO Gilfedder stated that members were provided the opportunity to send questions in advance to be addressed during New Business. Several questions were received, and those individuals were answered directly. • CEO Gilfedder noted that we received two questions from members regarding the Solar portfolio & loan concentration, to which CEO Gilfedder was able to provide a response.
Adjournment:	
There being no further business, the meeting adjourned at 6:50pm.	